

APPENDIX A

PCC Summary Long Term Financial Plan Position - Projections as at January 2015

	Budgets				
	Actual	Forecasts			
		2014/15	2015/16	2016/17	2017/18
Funding	£000s	£000s	£000s	£000s	£000s
Government Grant	(89,756)	(85,170)	(83,041)	(80,965)	(78,941)
Council Tax Precept	(28,797)	(30,590)	(30,158)	(30,839)	(31,537)
Council Tax Freeze Grant	(800)	(800)	0	0	0
Council Tax Support Grant	(6,868)	(6,868)	(6,868)	(6,868)	(6,868)
Funding for Net Budget Requirement	(126,221)	(123,428)	(120,066)	(118,672)	(117,346)
Specific Grants	(5,619)	(5,640)	(5,640)	(5,640)	(5,640)
Witness and Victims Funding	(180)	(599)	(599)	(599)	(599)
Partnership Income/Fees and Charges	(2,233)	(2,153)	(2,230)	(2,549)	(2,730)
Total Funding	(134,253)	(131,820)	(128,535)	(127,460)	(126,315)
%age Change in Funding	-2.3%	-1.8%	-2.5%	-0.8%	-0.9%
Office of the PCC Planned Expenditure	£000s	£000s	£000s	£000s	£000s
Staff Pay	585	605	615	625	635
Non Pay Expenditure	300	245	215	200	185
Total Planned Expenditure	885	850	830	825	820
%age Change in Expenditure	-4.8%	-4.0%	-2.3%	-0.6%	-0.7%
Community Safety/Victims and Witness	£000s	£000s	£000s	£000s	£000s
Community Safety Initiatives	1,510	1,410	1,200	1,200	1,200
Victims and Witnesses Services	258	715	715	715	715
Total Planned Expenditure	1,768	2,125	1,915	1,915	1,915
Corporate Services	£000s	£000s	£000s	£000s	£000s
Staff Pay	180	195	200	205	210
Non Pay Expenditure	60	40	30	20	20
PFI Action Stations	5,110	5,070	5,145	5,215	5,286
PFI Uraly Nook	1,710	1,735	1,780	1,825	1,870
Asset Management	2,100	1,950	1,910	1,850	1,850
Total Corporate Costs	9,160	8,990	9,065	9,115	9,235
%age Change in Expenditure	-2.4%	-1.9%	0.8%	0.5%	1.3%
Police Force Planned Expenditure	£000s	£000s	£000s	£000s	£000s
Pay					
Police Pay	70,558	68,560	70,340	71,180	72,575
Police Overtime	1,354	1,625	1,355	1,445	1,445
Police Community Support Officer Pay	4,416	4,060	4,225	4,310	4,395
Staff Pay	6,441	6,245	6,165	6,285	6,415
Pay Total	82,769	80,490	82,085	83,220	84,830
Major Contracts					
Custody and Medical Contract	3,368	3,090	2,960	3,020	3,085
Outsourcing Contract	19,058	18,415	18,185	18,635	19,030
Major Contracts Total	22,426	21,505	21,145	21,655	22,115
Non-Pay Budgets					
Other Pay and Training	276	275	280	280	285
Injury and Medical Police Pensions	2,360	1,935	2,025	2,075	2,125
Premises	3,811	3,705	3,640	3,355	3,215
Supplies and Services	5,645	5,555	5,350	5,555	5,665
Transport	1,762	1,800	1,845	1,890	1,935
External Support	2,356	2,400	2,165	2,155	2,195
Non-Pay Total	16,210	15,670	15,305	15,310	15,420
Total Planned Force Expenditure	121,405	117,665	118,535	120,185	122,365
%age Change in Expenditure	-2.4%	-3.1%	0.7%	1.4%	1.8%
(Surplus)/Deficit	£000s	£000s	£000s	£000s	£000s
Planned Transfers to/(from) General Fund	(680)	770	(1,850)	(1,620)	(1,460)
Contribution to Capital Programme	800	1,380	0	0	400
Planned Transfers to Earmarked Reserves	915	40	40	40	40
Net (Surplus)/Deficit After Reserves	0	0	0	3,000	7,000
General Reserves	£000s	£000s	£000s	£000s	£000s
General Fund Balance b/f	7,025	6,351	10,371	8,521	6,901
General Fund Movements	(680)	770	(1,850)	(1,620)	(1,460)
Underspend	6	3,250			
General Fund Balance c/f	6,351	10,371	8,521	6,901	5,441
Employee Numbers (Average per year)	FTEs	FTEs	FTEs	FTEs	FTEs
Police Officers	1,378	1,349	1,349	1,349	1,349
PCSOs	145	132	132	132	132
Police Staff - Police Force	184	175	166	166	166
PCC/Corporate Staff	15	14	14	14	14
Assumptions					
Staff Pay Increases	1.0%	1.0%	2.0%	2.0%	2.0%
Police Pay Increases	1.0%	1.0%	2.0%	2.0%	2.0%
Non Pay Inflation	1.8%	1.8%	1.8%	1.8%	1.8%
RPI	3.0%	2.3%	2.5%	2.5%	2.5%
Precept Increases	2.0%	2.0%	2.0%	2.0%	2.0%
Government Grant Reductions (Cash Basis)	-4.8%	-5.1%	-2.5%	-2.5%	-2.5%